

Equity Committee – Agenda – 1/15

6:30 – Ice Breaker – What is your favorite ice breaker question?

6:40 – Land Acknowledgement

6:45 – Review and approve or revise this agenda

6:50 – Update on INN – Kathleen

7:10 – Discussion: Possible next steps for the Equity Committee

7:20 – Summarize new V-MCC volunteer opportunities - Kevin

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

FINAL

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

Equity Committee – Suggested Agenda Topics

Agenda items suggested by Equity Committee members for our next meeting:

- **Items suggested during or following the meeting:**
 - **Discussion: Final disposition of Outreach Initiative responses spreadsheet**
 - **Decision: Next steps for Equity, Social Justice and Inclusion committee**

Vashon-Maury Island Community Council Equity Committee Meeting

Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed leaves or buds visible. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.